

FORMAL COMPLAINT OF TITLE IX SEXUAL HARASSMENT

A Formal Complaint is a specific type of report that may result in the University utilizing the Procedures for Title IX Sexual Harassment to investigate and adjudicate the reported allegations, which may involve a live hearing with cross-examination. Upon receiving a Formal Complaint, the University will begin an investigation and will notify the accused party in writing of the allegations under investigation and the identity of the person bringing those accusations.

If you are not certain of whether you should or would like to file a Formal Complaint, the staff members in the Office of Institutional Equity (“OIE”) are available to speak with you about your rights and options as well as OIE procedures. You can contact OIE at titleixcoordinator@jhu.edu or 410-516-8075.

Please know that OIE can help connect you with confidential and non-confidential supportive resources and measures regardless of whether you file a Formal Complaint.

To file a Formal Complaint, please complete this document and sign below:

Name:

JHU Affiliation & Division:

Preferred contact information (e-mail and phone, if applicable):

Please describe the allegations of Title IX Sexual Harassment¹:

Are you requesting that the University investigate the above allegations?

Note: If you do not request that the University investigate the allegation, this document will not be considered a Formal Complaint.

Yes _____ No _____ Uncertain/Would like more information _____

Your Signature:

Note: If you do not sign your name below, the University will not consider this document a Formal Complaint.

(Signature)

¹ Title IX Sexual Harassment means conduct on the basis of sex that satisfies one or more of the following:

- An employee conditioning educational benefits on participation in unwelcome sexual conduct (*quid pro quo*);
- Unwelcome conduct that a reasonable person would determine is so severe, pervasive, *and* objectively offensive that it effectively denies a person equal access to the educational institution’s education program or activity; and/or
- Sexual Assault, Dating Violence, Domestic Violence, or Title IX Stalking as defined in the University’s Sexual Misconduct Policy and Procedures.

Even when alleged conduct falls under this definition of “Title IX Sexual Harassment,” additional criteria must be met to trigger the application of the Procedures for Title IX Sexual Harassment.